

Charles Campbell College Uniform Code

(approved by joint sitting of CPS + CCSS Governing Councils 7/11/2011)

Introduction

Charles Campbell College is a Department of Education and Child Development R-12 school with a 'defined uniform'. The core College colours are dark navy blue, dark red, sky blue and white. It is a comprehensive uniform providing student choice. It allows for freedom of movement, comfort and safety in a range of weather conditions, for both girls and boys.

The College has a 'defined uniform' for the following reasons:

- To help students feel connected to the College community, and equally comfortable as learners.
- To build a reputation in our wider community as a serious place of learning
- To ensure our students look well presented, and develop pride in their appearance
- To ensure staff are able to easily identify all students in the school grounds, and whilst representing the school.

Charles Campbell College Governing Council seeks the full support of our school community in ensuring all students follow the Uniform Code. Whilst teaching staff and College leaders have an important role to play in enforcing the Uniform Code, it is parents / caregivers who have the responsibility to ensure their children arrive at the College in full uniform every day. Staff time spent addressing uniform issues, is time not spent on our core business of teaching and learning.

Purpose of the Uniform Code

This Uniform Code provides:

- A practical guide to enable parents / caregivers to purchase the correct items of uniform, and to refer to guidelines on other areas of student personal presentation. Note that all items of the uniform, except shoes, will be available for purchase at 'Totally Schoolwear'. (Shop 24, Clovercrest Plaza, 249 Montague Rd, Modbury North, phone 0803966465, fax 0883966457, email tsmo@devonclothing.com.au)
- A document for staff at the College to refer to in order to play their role in enforcing the uniform.

Scope of the Uniform Code

This Uniform Code applies to all students in the College from Reception to Year 12. Items that are designed for particular year levels are clearly labelled as such. All general uniform items can be mixed and matched across the summer and winter terms to suit the weather. The specific 'Sports Uniform' will only be required from Years 7 -9, and beyond if the student has chosen a Physical Education subject.

The Charles Campbell College Uniform

Boys + Girls:

- Woollen Winter Jacket – ink navy with logo
- Fleece Winter Jacket – ink navy with logo
- Windcheater – ink navy with logo
- Woollen Jumper – ink navy with logo
- Polo Shirt, 3 choices – dark red, white or ink navy all with logo
- Long sleeve Polo shirt – ink navy with logo
- Formal cotton shirt – white with logo (cut differently for boys + girls, can be worn with or without tie)
- Tie – Red, diagonal stripes in ink navy and white (optional, only to be worn, with formal white cotton shirt)
- Rugby Top – navy, white collar with logo
- Hat – navy blue bucket hat
- Socks – plain navy, white or grey
- Scarf (including head scarf or cultural headwear) – plain navy
- Belt – black or grey, business style belt if needed
- 7-12 Sports Polo – ink navy, with dark red panels under arms, with logo
- 7-12 Sports Shorts – plain navy, soccer / basketball style, no other visible brand / logo
- 7-12 Sports Trackpants – plain navy, traditional style, no other visible brand / logo
- 7-12 Sports Shoes – lace up sports shoes with non marking soles, any colour
- 7-12 Dance fitted top – Black with logo (optional, only to wear in Dance lessons)
- Dance leggings – black
- Spartan brand school bag, navy with logo (optional)

Boys:

- R-6 Trousers – elastic sided cotton, dark grey
- R-6 Shorts – elastic sided cotton cargo shorts, dark grey
- 7-12 Trousers – traditional trouser style, dark grey
- 7-12 Shorts – traditional trouser style, dark grey

Girls:

- R-12 Long pants – bootleg style, stretch fabric, dark grey
- R-12 Shorts – Devon brand grey girls shorts (or equivalent)
- Summer dress – **knee length**, light blue with red and navy check
- Pinafore R-3 and winter skirt R-12 – **knee length**, ink navy with red and navy check
- Stockings / tights – navy opaque

Please note:

- In years 7-12 the sports polo, shorts / trackpants + shoes are to be worn for Physical Education lessons. Students may change into sports shoes for lunchtime sports activities, but must change back before going to next lesson. Students who have a PE or Dance lesson in their first period can arrive at school in their full PE uniform, ie shorts or trackpants and sports polo. If they have a PE or Dance lesson in their final period of the day they may go home in their full PE uniform. This rule only applies to Dance students if they wear the full PE uniform for their Dance lessons. Dance leggings or Dance fitted tops are not to be worn to and from school, or in PE lessons.
- School hats are compulsory in years R-6 in the yard, or during outside lessons all year. In years 7-12 hats are compulsory in outside PE lessons all year, and are highly recommended for use outside in breaks and lessons throughout the year.
- Make-up is discouraged. If used it should be discreet, lightly applied, and in natural tones only.
- Jewellery should be minimal; on fine chain, with pendants worn under uniform, small stud / sleeper earrings only for safety reasons.
- Facial piercings are strongly discouraged. Students will be required to cover or remove piercings for certain learning activities, where their safety is endangered. It will be required that any facial piercings are removed or covered for school photos, and if representing the school in a formal setting, or public speaking on behalf of the College.
- Hair should be neat and well kept. Some learning activities will require longer hair to be tied back for safety reasons.
- Some Senior School vocational courses will have specific uniform requirements.

Shoes

- Black, flat heeled, school shoes.
- 'Mary Jane' style shoes, and 'closed heel and toe' black leather sandals , are acceptable
- Students studying practical subjects, such as Tech. Studies, require fully enclosed leather shoes. If 'Mary Jane' or 'closed heel and toe' sandals are worn to school, students must change into a fully enclosed pair of leather shoes for these subjects. Sports shoes will generally not be safe in a workshop environment unless they are leather.
- The following are examples of shoe styles that are acceptable:

Fully enclosed styles (R-12):



'Elastic-sided Boots' (R-12 – but not to be worn with skirts or dresses)



'Mary Jane' style or other 'closed heel and toe' black leather sandals (R-12 depending on subject choice)



- The following shoes are not acceptable: Note 'Ballet Flats', 'Skate Shoes', casual 'Slip On Shoes', 'Canvas Shoes' and 'Ripple Sole Boots' are not classed by Charles Campbell College as 'School Shoes', even if they are plain black. Heels must be 'flat', ie conservative.



Exemptions

Charles Campbell College will follow Department of Education and Child Development guidelines on the granting of exemptions from the Uniform Code. Exemptions will generally be for a short period of time, ie 1-3 days.

“Principals (or their delegates) may exempt students from the dress code upon written request from the parent. Grounds on which parents may seek exemption are:

- Religious
- Cultural or ethnic
- New students (time to purchase)
- Itinerant students
- Financial hardship
- Genuine medical or family sickness reasons

These students and their parents will require sensitive and careful consideration by the principal (or their delegates) to minimise the possibility of conflict. In the case of adult students, they may seek exemption on their own behalf.” (‘School Dress Code’ - Section 3 of the Department of Education and Child Development Administrative Instructions and Guidelines)

Non-compliance with the dress code

New enrolments to the College, and all current students and their parents / caregivers, will be expected to commit to supporting our Uniform Code. Charles Campbell College will follow Department of Education and Child Development guidelines on the enforcement of the Uniform Code.

“Encouraging positive reinforcement and responsible behaviour is the preferred approach. Some strategies to handle students for wilful and persistent breaches of the uniform code could be:

- Speak to the student (preferably in private) to encourage him/her to observe the dress code. Provide advice to the parents / caregivers via a diary note, phone call from the principal (or delegates), letter to parents.
- Verbal warning to student. Negotiation with student and parents.
- Establish exclusion zones for non-uniform wearers eg no hat, no play outside or play in the shade.
- Extra duties.
- Detention.

It is suggested that schools have spare clothing for those students not exempted from the dress code to change into.” (‘School Dress Code’ - Section 3 of the Department of Education and Child Development Administrative Instructions and Guidelines)

Charles Campbell College will utilise these strategies in their whole of College Uniform Code enforcement. Strategies in the Years R-6 may be different to the Years 7- 12, but will always be drawn from the Department of Education and Child Development Policy as quoted.

Please note: In order for our female students to present a dignified and modest appearance, at school and in the community, and to prevent the embarrassment of staff and visitors, **skirts and dresses are now required to be knee length**. Female students will not be permitted to shorten their skirts or dresses above this length by any means (cutting; rolling etc). Students found wearing short skirts or dresses will be required to amend the skirt or dress to the required length or to purchase a replacement. (We recommend skirts and dresses are only to be hemmed so that adjustment can be made to suit growth)

This policy will apply to all Charles Campbell College winter skirts and summer dresses purchased, and will be enforced for students wearing the new uniform in 2012. Charles Campbell Secondary School and Campbelltown Primary uniform is not to be worn in 2013, and as such all girls will be wearing knee length dresses and skirts in 2013 at Charles Campbell College.